



Position Name: Assembler, Full-Time Contract Position
Reports to: Manager of Production
Division or Department: Production

Lumenera Corporation, headquartered in Ottawa, Canada, is a leading developer and manufacturer of high performance digital products and solutions. Lumenera cameras are used worldwide in a diverse range of industrial, scientific and security applications, such as machine vision, medical research and homeland security.

Lumenera's swift response to market requirements combined with its advanced design, manufacturing and marketing capabilities has enabled the company to quickly establish itself as a market and technology leader in the markets it serves.

We have enjoyed much success in our recent past - receiving awards from OCRI for 'Technology Company of the Year', Ottawa Business Journal's 'Fastest Growing Company', and an award for 'Exporter of the Year' from the Greater Ottawa Chamber of Commerce. To learn more about our accomplishments please visit the News and Events area of our website at www.lumenera.com.

Lumenera is a wholly-owned subsidiary of Roper Industries Inc. [NASDAQ – ROP]; a diversified industrial company that produces engineered products for niche markets. Lumenera leverages Roper and its affiliates, further expanding our reach with access to their global supply chain.

Lumenera is seeking innovative and enthusiastic individuals to join our team who will help us drive next generation products and achieve corporate goals. Are you ready to make a difference in the world of digital imaging?

Objective:

Reporting to the Team Lead, the employee will perform various duties related to assembling a number of Lumenera cameras. Lumenera places high importance on manufacturing quality products and building and maintaining healthy customer relationships. The individual hired for this position must strive to help Lumenera achieve these goals throughout their daily tasks.

Job Summary:

- Work in a team environment
- Build product based on priorities set by team lead
- Assemble cameras using a microscope and run custom software on a computer to test each camera
- Assembled product must pass strict cleanliness and performance tests performed by software
- Identify non-conformances and trouble-shoot using tools provided
- Verify material received in kit against a pick list
- Maintain cleanliness of workstation
- Provide process improvement suggestions

Job Requirements:

- Assembly experience; within the optical or electronics industry preferred
- Experience with basic hand-tools (screwdriver, etc.)
- Fine motor skills
- Ability to follow instructions as provided
- Flexibility with adjusting priorities and workload demands
- Must be able to work in a fast-paced, deadline driven environment
- Experience with electronics (PCB's, capacitors, resistors, etc.)
- Experience using a microscope
- Willingness to work overtime from time to time as required

- Able to work alone and/or unsupervised
- Strong communication skills
- Good computer skills
- Work well in a team atmosphere
- Experience working in an ESD environment
- Able to assist in inventory cycle counts

Assets:

- Experience troubleshooting boards/PCB's
- Root cause analysis
- Basic soldering skills with surface mount components

Working Conditions:

- The incumbent will be required to work at a computer workstation for several hours at a time.
- The incumbent will also be required to use a microscope for a good portion of each shift.
- Mandatory overtime may be required from time to time in the evening and on weekends, as project deliverables demand.
- The employee is responsible for ensuring they have adequate transportation to and from work, for regular and overtime hours.
- The incumbent may be required, from time to time, to work alone in our secondary production facility.
- Every employee is required to undergo a security assessment which is conducted by Lumenera Designated Officers as per the requirements of the Controlled Goods Program.
- The incumbent may be required to count inventory items from time to time which would involve following a count procedure, moving boxes up to 10 pounds, and accurately counting material.

Compensation and Benefits:

Lumenera offers competitive salaries that are commensurate with experience. For this position, employees will be paid hourly.

We have an established Joint Health & Safety Committee as well as a Social Committee, which are both comprised of volunteer members. Lumenera also has a Charitable Donations program available to all employees.

All valid and approved business related expenses will be reimbursed to the employee.